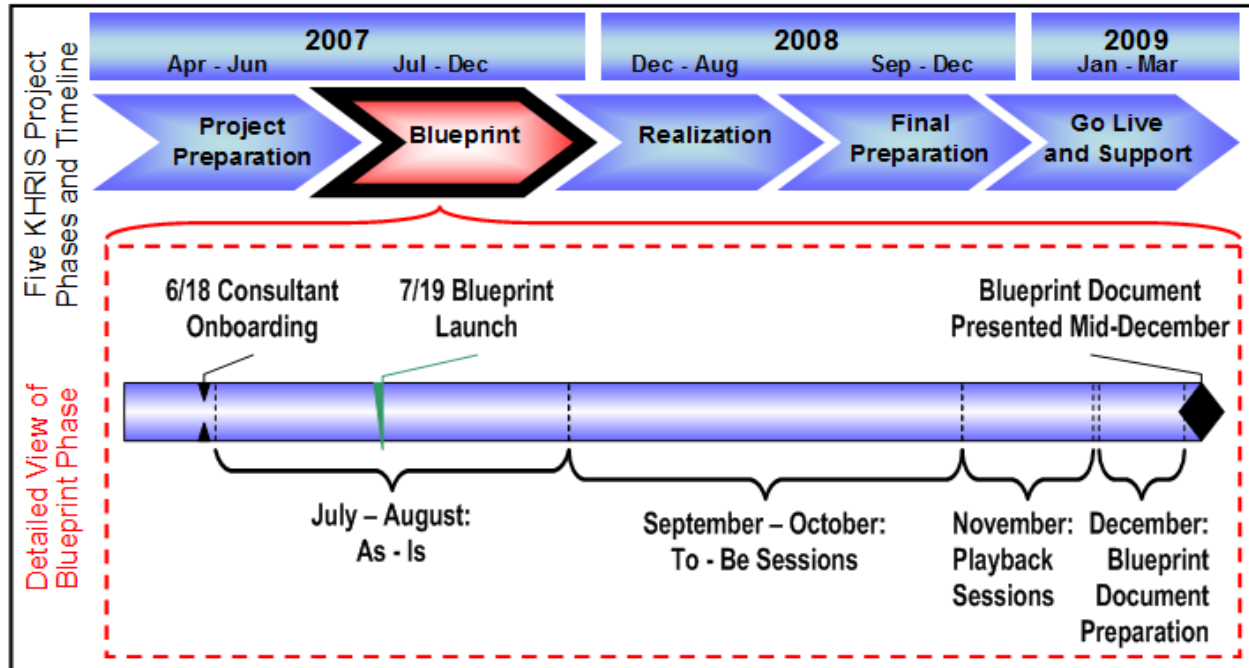Kentucky Human Resource Information System (KHRIS) will centrally locate all employee information. KHRIS makes it easier for employees to access their information and for managers to access their employees' information. This system is expected to be available in early 2009. KHRIS is being created in a series of five phases. For each phase a fact sheet will be made available to describe its major activities and timeframe. The figures below describe the Blueprint Phase timeline and its major activities.

The purpose of the Blueprint Phase is to map business process requirements to KHRIS. The major activities that occur during the Blueprint Phase are: validating the As-Is state, creating the To-Be state, completing Playback Sessions, and completing the functional design for KHRIS.

	As-Is	To-Be	Playback	Blueprint Doc. Preparation
Purpose	• Document and validate current business processes and surrounding rules • Commonwealth of Kentucky transfers knowledge to Team IBM	• Determine how business processes will be designed in new KHRIS system • Team IBM begins knowledge transfer to Commonwealth of Kentucky	• Present overview of future design to broader audience • Identify any needs not addressed	• Detailed document which describes what to implement and how
Timeline	July- August 2007	September- October 2007	November 2007	December 2007